

Tri-Cities Chinese Alliance Church Pastoral Search Document

Our Church Profile:

A. Brief Overview:

The Tri-Cities Chinese Alliance Church (TCCAC) started out as a Chinese Christian Bible Study fellowship over 40 years ago. Through 40 years, the fellowship grew through stages, including her formal registration as a fellowship, then a church, a CMA church, the purchase of her own church building and campus, through leaderships of 3 different pastors.

B. Our Vision:

In the Tri-cities, to build a church that is Christ centered, strive for spiritual maturity, full of love, gospel oriented and to press onto the fulfillment of the Great Commission.

C. Our History:

The history of TCCAC can date back all the way to the early 1970's, when a few Chinese Christian families started a bible study. The Tri-Cities Chinese Christian Fellowship was formally registered on 12/26/1975. The early growth of the fellowship benefited much from the labor of Mr. and Mrs. Charles Notson, retired missionaries who served many years in China, which also helped connecting the fledging fellowship with the CMA.

In 1978, the fellowship began to gather on Sundays for worship on campuses of other churches. In the early 1980's, the Fellowship was renamed Tri-Cities Chinese Christian Church. Then in Nov of 1989, the church passed resolution to join the CMA denomination. On Feb 2, 1990, the church adopted the CMA constitution, and was renamed Tri-Cities Chinese Alliance Church.

In the early 90's, the work of the Hanford site shifted from its cold-war mission to that of nuclear waste processing for environmental protection, and the Pacific Northwest National Lab (PNNL) also began broadening its scientific research, so a large number of Chinese moved to the area as a result of the increased hiring of scientists and engineers.

The current church building was purchased from a Lutheran church in 2005, with the mobile classroom added in 2014 to expand the Sunday School classrooms.

In June of 2008, the Bylaws of the church was passed to set up the current governance structure of Governing Board and deacons in charge of different ministries, which has continued to this date.

D. Our Members:

There are about 100 active members in TCCAC, many of whom are associated with the PNNL. Many members are mature in faith and actively involved in various ministries. There are about 100 adults and youths and about 20-30 children in the worship service on a typical Sunday.

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E. Our Ministries:

Our church has separate Chinese (9:45 AM) and English (11:30AM) worship, but the two congregations join together for communion Sundays (first Sunday of the month) and other special occasions.

There are Sunday School classes for all age groups, from the Pre-K children to the senior citizens, for Chinese and English. In addition, there are other meetings and activities during the week:

Thursday evenings: Prayer meeting

Friday evening: Family and Gospel fellowship starting with fellowship dinner, Choir practice and fellowship.

Saturday morning: Once a month, men's, women's and senior fellowship have Saturday meetings.

There are other fellowships including Life Fellowship, Southside Fellowship and Youth Fellowship that meet at other times and various locations to study the Word together and encourage one another.

Annually, there are special events to mark important holidays such as Good Friday, Easter Sunday, Thanksgiving, Christmas, Mother's Day, as well as retreat, evangelical meeting with special speakers, summer BBQ to welcome new friends to the region.

There are ministries extending to the surrounding areas within 70-mile radius to reach Chinese population living Yakima, Walla Walla, smaller communities without a Chinese church.

The Pastor's Profile:

A. Faith and Character:

1. Has unequivocal assurance of being saved by grace through faith in Christ and clear sense of calling by Christ to serve Him in full time pastoral ministry.
2. Sees the ministry as an answer to the call, an expression of Christ's love for the church, and will serve her as a servant leader.
3. Accepts the statement of faith and the governance structure of CMA church
4. Is humble, honest, personable/relational, and genuinely seeking the oneness in Christ with the congregation.

B. Competency and Chemistry:

1. Possess adequate theological training. Candidates with master degree or above from an accredited seminary are preferred.
2. Is licensed by CMA (if not currently licensed, need to complete licensing process prior to being ordained)

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3. Have served in ministry position on pastoral staff for 2 years or more in a Chinese Church in North America.
4. Is gifted in preaching, teaching and shepherding, and continued burden in evangelism and building up the church
5. Possess leadership skills to promote harmony and team work, and commitment to love the members of the church and other co-workers.
6. Is fluent in Mandarin Chinese, and well-versed in the cultural background of Chinese in North America.
7. Is proficient in English for communications, experienced in cross-culture living, and sensitive to the special needs of population in pluralistic cultural environment.

C. Duties:

1. Shepherd the congregation by preaching and teaching including (but not limited to) the following:
 - a. Sunday worships (in Mandarin Chinese): by the pastor's own preaching and by empowering the worship department to make plan for other speakers.
 - b. Sunday school: by empowering the discipleship department to develop teachers, curriculum and plan for Sunday school, which may include teaching some courses or training other teachers.
 - c. Bible studies in fellowship settings: by empowering the fellowship department to develop plan for Bible studies, which may include teaching some sessions or training other teachers
2. Lead and guide the ministries:
 - a. As the elder (or the leader of the elder board) of the church, the pastor will serve the function of the overseer by making decision that guide the church activities.
 - b. As the Chairman of the governing board, the pastor will guide the board and all the deacons to work together for the vision and mission of the church, through effective leadership.
 - c. As a professionally equipped minister, the pastor will lead in the training of other co-workers in all areas of ministry.
3. Care for the members and seekers:
 - a. Visit, counsel, and encourage members and seekers in need.
 - b. Build bond with congregation and members.
4. Develop mission and outreach:
 - a. Based on pastor's vision and the church's vision on mission and outreach ministry, work with the governing board to develop and promote short term and long term plans for local, peripheral, and global mission, to fulfill the great commission.