

## Valley Church Profile

### Description

We're a community focused church made of people from all ages and stages of life, and from various cultural, ethnic, church, and non-church backgrounds. We're part of the Pacific Northwest district of the Christian and Missionary Alliance, a denomination that is committed to taking the good news of Jesus to the whole world. If you want to put us in a box, we're an evangelical Protestant church. But we're really just a bunch of forgiven sinners who love God and have discovered you can't put Him in a box, and just want you to experience God like we do.

**Purpose:** To Glorify God through Jesus Christ

**Mission:** Valley Church exists to empower people toward an increasingly loving transformational relationship with Jesus and others

**Vision:** Seeing God spiritually transform Renton through our ministry by:

**Loving** Jesus and People

**Living** with Mission Mindedness

**Lasting** Relationships Toward Transformation and Encouragement

### Values:

1. God's Love Is Demonstrated.
2. Biblical Relational Teaching Toward Life Transformation.
3. Relational Connection Toward Encouragement And Transformation.
4. Community Is Built In Small Group Settings.

### Area of Church Focus:

...To be a church that welcomes everyone to learn about the gospel, be trained in scripture, and be encouraged to receive Jesus Christ as their personal Lord and Savior.

...To be a church that accepts that we all are sinners and so love and welcome all who enter our church, but then also openly teach, provide opportunity, and challenge everyone in the congregation to accept Christ and grow deeper in their personal relationship with Him.

...To be a church that actively and intentionally shares the good news of Jesus Christ with everyone with the expectation of a transformed and changed life through the Holy Spirit.

...To be a church that provides discipleship to all so that everyone can continue to grow in the knowledge and faith of Jesus Christ, evidenced through conveyance of the Fruits of the Spirit in all aspects of our lives and interactions both within the church and in the world.

...To be a church where God's holiness is conveyed in both what we say and how we live, both at church and as we engage the world.

...To be a church that is no respecter of worldly class, position, or demographic but embraces all believers and encourages the discovery and use of spiritual gifts for the edification of the body of Christ and the world.

...To be a church that genuinely impacts the community through the use of the facility and through community activities; always with the goal to provide a clear opportunity to accept Jesus Christ, teach the scriptures, and encourage growth in faith and obedience.

...To be a church with a global mission to change lives around the world through partnering with indigenous local believers and participating in mission trips to serve and witness.

Questions we ask ourselves to ensure we're focused on our mission/vision:

- How am I changing lives for good by introducing people to Jesus?
- How am I changing lives for good by growing, and helping people grow, in relationship with Jesus?
- How am I changing lives for good by growing, and helping people grow, in relationship with others?

### **Location and Demographics**

Valley Church is located in Washington State, about a half an hour from Seattle, on State Route 900 between Issaquah and Renton. It is at the crossroads between new housing developments and a semi-rural community. The immediate area is comprised of mostly low and middle income housing, some small farms, and a few small businesses, though most of the congregation live in the surrounding suburban areas. Some of our neighbors and members deal with issues of single-parent families, immigration, poverty, abuse, neglect, and chemical dependency. Most of the neighborhood is Caucasian, with some Hispanic. Within a couple of miles are diverse neighborhoods with large Asian and Eastern European populations, including a wide range of incomes.

The broader Seattle area is known for its high percentage of unchurched people with church attendance by only about 30% of the population. Socio-political characteristics are predominately liberal. The broader area employment is very strong with technology (Microsoft, Amazon, etc...) and aviation (Boeing) providing high paying professional jobs. The rate of the population with advanced degrees is among the highest percentage in the U.S.

### **Current Church Body**

Valley Church has about 80 members in regular attendance on any given Sunday, with 10 children in KidCity. The congregation is diverse and multi-cultural. Financially, we represent a broad spectrum of income levels. Ages range from newborn to almost 90. The fiscal condition is healthy with the church giving exceeding the budget for the past 3 years. Currently, there is a modest budget surplus. The church has experienced some decline the past 2 years, however has had slow but steady growth over the past few months.

### **History**

Around 1960, Betty Brouhard and Vivian Arthur, leaders of the American Sunday School Union, decided to expand their ministry to a full church, accepting the option of becoming an Alliance church. In 1961, they built our current facility in May Valley. In 1968, the church added 40 feet to the length of the sanctuary, bringing it to its current size. The church has had 8 pastors: Franklin, Gillies, Irwin, Cunningham, Hoover, Durkee, Davis (over 20 years), Lawson (6 years), and most recently, Stuart Boyer, who was the pastor for 1.5 years ending in August 2016.

### **Church Facilities**

The church is a three-story facility, with the main auditorium, offices, and a few classrooms on the main floor. Most of the classrooms are downstairs with a Multi-purpose room and kitchen. Upstairs are a couple more classrooms/offices and storage. Adjacent to the main building, the church owns a large grassed field with a playground. The facility is paid for and the church has no debt.

## Activities

The congregation is actively involved in the following activities:

- Sunday Morning worship
- Sunday School – Children’s (KidCity)
- Small Groups (four currently)
- International Missions
- Worship team & Music Training classes
- Community children’s tutoring and outreach
- Women’s ministry
- Community Care team
- Support Group ministry

See Organizational Chart for full range of ministries

## Music

Valley Church intentionally uses contemporary music, and the music team has between 6-8 musicians and singers on a given Sunday, plus sound and multi-media technicians.

## Strengths and Areas for Improvement

Our strengths include:

- Very friendly and welcoming group of believers.
- Genuine love of the LORD/spirit filled church
- Financially generous church despite small size (missions/AID fund etc)
- Strong leaders/elders
- Talented worship leaders/musicians
- Strong missions program
- Strong Children’s Program

Our Areas for Improvement include:

- Need for a strong youth ministry leader
- Need to install leadership for improving the small group ministry
- Facility needs updating
- Continue to increase ministry outreach in the community

## International Mission

There are three specific components to our International Mission work:

1. The Great Commission Fund.

As a Christian and Missionary Alliance Church we support the Great Commission Fund which we encourage people to give to regularly in addition to taking a special offering once a year.

2. C&MA Missionaries.

We have established strong intentional relationships with five C&MA missionaries.

- Bob & Cheryl Fugate (Mexico)
- Kevin & Bonnie Oberg (Berkina Faso)
- Brandon & Bethany Nutter (Envision Dominican Republic)
- Keith & Teri Newburn (Uruguay)
- Matt & Teri Perrotto (Envision Miami)

### 3. Indigenous Partnerships.

We have established and developed partnerships with four indigenous partners through a mission organization called Bright Hope ([www.brighthopeworld.com](http://www.brighthopeworld.com)). We are responsible for the support of these partners.

- Godofredo & Teresa Rubio (Peru – national church leaders)
- Antonia Yalta (Peru – Amazon tribes)
- Simon & Anna Ocen (Uganda – widows micro-loan program)
- Penninah Adongo (Uganda – orphans and widows micro-loan program)

### **Groups who use our facilities**

- Al-Anon
- Four Creeks Community Group – a subcommittee of the County Council
- May Valley Environmental Council – a community organization to clean the May Valley Creek
- Issaquah Food Bank

### **Dreams for the church**

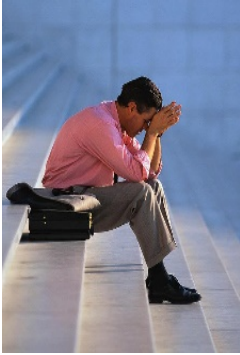
- Thriving youth group
- Intentional service and outreach
- Better organization/effectiveness of some ministries
- Improved communication/coordination among church ministries

# Valley Church 2017

Pastoral Candidate Profile

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# A Man of Spiritual Authenticity



We seek a man of deep spiritual maturity who is focused on prayer and knows, understands, and continually studies the Word. It's vital that we have a man who understands the purpose of the church to evangelize and disciple the world both home and abroad. We need a man who supports the current three-part mission of Valley church:

**Loving** Jesus and People

**Living** with Mission Mindedness

**Lasting** Relationships Toward Transformation and Encouragement

The next Pastor at Valley Church will be a gifted communicator of God's Word and a learner himself. He will highly value both strong biblical exposition as well as practical application in his teaching. He will have a passion and ability to make the truths of the Scripture relevant to those exploring the faith, as well as challenging devoted followers of Jesus, leading people to experience and follow Jesus. He will have received a biblical education that has prepared him for pastoral ministry, have a clear spiritual calling to the role of Lead Pastor, and meet the biblical qualification for eldership expressed in 1 Timothy 3:1-7 and Titus 1:5-9.

The next Pastor at Valley Church will not only be an excellent communicator of God's Word but also pastor the congregation and cast inspirational and actionable vision for the future. He will possess a proven track record of developing others and working with lay leaders on the team. A man who understands the unique leadership needs of a smaller church to not only facilitate others, but who is personally active in the church. We desire a person of integrity who is personable, approachable, and caring.

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## Essential Qualities

1. All doctrinal beliefs must be in harmony with the Christian and Missionary Alliance denomination. (Our governing articles of faith can be found at the following link: [www.cmalliance.org/about/beliefs/doctrine.](http://www.cmalliance.org/about/beliefs/doctrine.))
2. A person who is skilled at preaching a Bible-centered expository style with CMA endorsed doctrine.
3. A leader able to organize and implement the church vision, mission, and goals through a collaborative leadership style and empowers people for ministry.
4. A person who is Spirit led and filled and possesses Spiritual discernment.
5. A mature Christian of integrity, deep Biblical knowledge, and a dynamic personal prayer life.
6. A person with the spirit of humility and a servant's heart and a passion for people in their leadership, teaching, and interactions. A leader who is teachable and able to adapt to change, to learn, and to grow with us.
7. A person who in personality and communication is relational, compassionate, and encouraging and engages people with grace seasoned with truth. A person who is a good listener and conveys a sense of humor.
8. A person who is called specifically to, and focused on, the ministry at Valley church. An understanding that a small church Pastor is a fellow worker and participant, not merely a delegator.
9. A person with a balanced life between Spiritual, family, work, and personal health and one who models a loving relationship with their wife who supports and serves the church.
10. A person who focuses on community outreach and evangelism, and with a heart for missions and the Great Commission both at home and abroad.
11. A belief in the inerrancy, authority, and exclusiveness of the scriptures.
12. A person with a love for worship and praise and a belief in Spirit-led worship.
13. A wise leader who can sustain unity within the church body by facilitating reconciliation, repentance, and spiritual growth.
14. A principled leader who can hold fast to Biblical truth and grace, and actively protect against the intrusion of culturally-constructed and relativistic ideologies or teachings into the church.

## Preferred Attributes

1. Possess a Bible college degree or applicable experience and a thirst for Bible knowledge.
2. Experience as a Senior or Associate pastor with previously demonstrated ability in preaching, educational/youth ministry, or small group development.
3. Has pastored in urban/suburban settings.

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# Unique Strengths



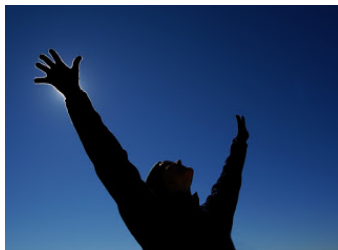
As a CMA church that has always emphasized missions, we need a pastor with a heart for the Great Commission both at home and abroad. We need a pastor who will continue to encourage church-wide involvement in missions, support our current partnerships, and lead in developing more outreach partnerships into the future.



As a Spiritually-growing church, the pastor needs to be adept at developing and encouraging ministries in the church that focus on discipleship and spiritual maturity within the body, including sound Biblical teaching, accountability, and deepening fellowship through small group ministries. As a church that has been in the Valley for many years, we need a pastor who can balance the best of Biblically-sound tradition while bringing fresh ideas to ministry.



A smaller church like ours needs a pastor who understands how to model through personally serving in the church while working to empower people for ministry by collaboratively seeking and casting God's vision for Valley Church, identifying people's unique gifts and abilities, inspiring people to become involved, and equipping people to move toward our vision.



As a church that has been through recent challenges including congregational health issues, job loss, unexpected pastoral turnover, cultural challenges to our doctrine, and transitional attendance decline, we desire a leader who preaches, practices, and communicates with compassion, humility, and grace seasoned with truth.