

# Role: Worship Pastor

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## Purpose/Scope (why this role exists)

To contribute to the disciple-making efforts of Mosaic as we follow Jesus in authentic community for the world, by helping craft and lead the Sunday worship experience in our Northeast gatherings.

## General Expectations (what is expected of every staff member)

1. To live a life that models being a disciple of Jesus by:
  - a. Investing in your relationship with God the Father.
  - b. Investing your life with other believers.
  - c. Intentionally investing in relationships with those who don't yet know Jesus.
  - d. Living a balanced life with healthy rhythms of work and rest.
  - e. Consistently and generously giving financially to your local church.
  - f. Bringing a courageous and teachable/learning heart to your role on the team.
2. Enthusiastically support the ministry staff and maintain belief and practices in unity with the leadership and the church's vision and beliefs.

## Outcomes (what you will actually do)

1. Ensure that weekly worship gatherings are Jesus-centered, celebratory, well-planned, and staffed with volunteers.
  - a. Design and plan gatherings in conjunction with Lead Pastor, Teaching Team, and worship leaders.
  - b. Coach and direct worship leaders.
  - c. Oversee all elements of the worship gatherings (media, sound, communion, baptism, etc.)
2. Identify, recruit, and develop new worship leaders.
3. Ensure the pastoral care of those serving in the worship ministry.
4. Manage budget for Worship.
5. Attend weekly staff meetings and other required events (Staff Retreat, Leadership Weekend, Special Gatherings, etc.)
6. Additional responsibilities as required.
7. Utilize assistant to ensure an organized ministry.

## Hours/Compensation

**Hours:** Full-time

**Days:** Sun-Thurs, Approximately 4 Saturdays a year

**Salary:** XXX / year

**Benefits:** Health, Dental, Vision Insurance

**Vacation:** 3 weeks / year paid vacation

## Resources

Office

Office supplies

Printer use

Computer / accessories / software

Email account

Office phone

Monthly cell phone reimbursement: \$40.00 / month

Monthly contacts/books allowance: \$50.00 / month

Mileage reimbursement

Staff credit card

## Relationships

Reports to: Lead Pastor

Works with: Teaching Team, Mosaic Staff

Supervises:

## Role Start Date

00/00/00

## Hire Date

00/00/00

Signature \_\_\_\_\_

**Employment-at-Will Relationship:** All employees are employed at the will of Mosaic for an indefinite period and are subject to termination at any time, for any reason, with or without cause or notice. At the same time, such employees may terminate their employment at any time and for any reason.