

## ASSOCIATE PASTOR

Alliance Bible Church | Hillsboro, OR      Posted: 16 January 2017

### Job Description

#### General Description of the Role:

The Associate Pastor will be entrusted to develop and maintain a vibrant family ministry for 0-18 years of age for Alliance Bible Church with a strong focus on youth ministry.

#### Title of position:

Associate Pastor with a focus on youth

#### Qualifications:

- Has a vital relationship with Jesus Christ
- Solid grasp of Scripture
- Administrative strengths
- Detail oriented
- Has a burden to reach youth 7th to 12th grades with the gospel of Christ
- Entrepreneurial (able to build a youth group with a team)
- Willing and able to give oversight to several ministry areas

#### Experience and Education:

- Must have a seminary degree (or Bible college degree or equivalent experience)
- Must have five years of successful ministry experience
- Licensed in the Christian & Missionary Alliance or able to be licensed

#### Essential Duties:

- Create and maintain a youth ministry including weekly meetings
- Participation and planning in weekly staff meetings
- Work 45-50 hours, keeping regular office hours
- Meeting, developing, and mentoring ministry leaders
- Teach and train others to teach at youth meetings
- Preach one Sunday every other month
- Consistent interaction with children's ministry director and nursery director

### Requirements

#### Personal

Age	23 - 40
Minimum education level	College
Should candidate have Alliance education?	No

Minimum Alliance background	Some interaction with Alliance workers or churches
Minimum credential level	No Credentials or Ordination
Required Job Experience	Senior Pastor: Less than 1 year Lay Leadership: 1-5 years Volunteer: 1-5 years
<b>Position</b>	
Church attendance	76-199
Church setting	Suburban
Language needs	English
Church ministry style	Blended: combination of hymns and choruses and tends to be more informal Missional: more focus is on what happens outside the church; services are celebration and ministry/mission happens in community groups Cell church/Small groups: worship takes place in services but discipleship takes place in small groups - a church of small groups
Preferred preaching style	Combination of Topical and Expository
Available compensation	full-time salary relocation costs housing allowance or parsonage